



\*\*SUMMARY\*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland, OR 97204

DATE

13JAN2011

Job/Estimate	Invoice#	Description	Amount Due
STANGENL0055	12163440	RETURN TO WORK PROJECT MANAGEMENT	22.50
STANGENL0064	12163441	RTW SAT BLOG	10,692.65
STANGENL1004	12163442	PR PROGRAM MANAGEMENT	1,000.00
STANGENL1006	12163443	PROGRAM MANAGEMENT & STATUS MEETINGS	5,565.25
STANGENL1054	12163444	MEDIA SERVICES	166.25
STANGENL1056	12163445	TRAVEL COSTS	14,220.70
STANGENL1057	12163446	RP PROGRAM MANAGEMENT	1,590.00
STANGENL1058	12163447	EB PROGRAM MANAGEMENT	21,182.39
STANGENL1059	12163448	IDI PROGRAM MANAGEMENT	1,362.50
STANGENL1061	12163449	MEDIA MONITORING & REPORTING	4,104.62
STANGENL1065	12163450	EB CONTRIBUTED ARTICLES	4,083.50
STANGENL1068	12163486	RP MEDIA RELATIONS	5,671.25
STANGENL1069	12163451	RP CONTRIBUTED ARTICLES	3,321.75
STANGENL1071	12163452	IDI MEDIA RELATIONS	1,057.50
STANGENL1072	12163453	IDI CONTRIBUTED ARTICLES	2,017.50
STANGENL1074	12163454	SHARE OF VOICE	6,333.82
STANGENL1077	12163455	PR JOB FOR TRADE SHOWS	4,426.50
STANGENL1083	12163456	THOUGHT LEADERSHIP RM	11,771.33
STANGENL1088	12163457	2012 MARKETING COMMUNICATIONS PLANNING	3,131.25
STANGENL1090	12163487	REPRINTS & EPRINT	9,541.00
STANGENL1095	12163458	2011 SOCIAL MEDIA	3,092.50
STANGENL1096	12163459	ANNUITIES MEDIA OUTREACH	2,802.50
STANGENL1097	12163460	SIA WORKSHOP	61.75
STANGENL1100	12163461	STANDARD.COM DISCOVERY	26,040.00
STANGENL1106	12163462	RP WEB CAPABILITIES DEMONSTRATIONS	3,941.50
STANGENL1108	12163463	WORKPLACE POSSIBILITIES MICROSITE	3,117.25
STANGENL1111	12163464	SILVERPOP INTEGRATION	4,821.00
STANGENL1112	12163465	MAINSRING MANAGED BAM	5,552.50

Client



\*\*SUMMARY\*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland, OR 97204

DATE

13JAN2011

Job/Estimate	Invoice#	Description	Amount Due
STANGENL1114	12163466	STANDARD SIA QUALITATIVE ANALYSIS	5,178.50
STANGENL1115	12163467	VIRTUAL TOUR PHASE 3	4,048.00
STANGENL1116	12163468	WORKPLACE POSSIBILITIES CAMPAIGN LANDING PAGE TEMPLATE	3,213.75
STANGENL1117	12163469	WORKPLACE POSSIBILITIES WEEKLY HTML EMAIL TEMPLATE	208.00
STANGENL1118	12163470	WORKPLACE POSSIBILITIES QUARTERLY HTML EMAIL TEMPLATE	738.25
STANGENL1119	12163471	WP BLOG PROMOTION	7,649.75
STANGENL1120	12163472	STANDARD.COM VISUAL VISION	9,697.75
STANGENL1121	12163473	UNBUNDLED RP BAM WORKSHOP	3,801.75
STANGENL1122	12163474	QUANTITATIVE RIA RESEARCH	3,043.36
STANGENL1123	12163475	EMAIL MARKETING TEMPLATES	7,242.75
STANGENL1124	12163476	WP CAMPAIGN - BAM WORKSHOP	10,274.50
STANGENL1125	12163477	IDI PRINT AD	10,313.25
STANGENL1126	12163478	WP CAMPAIGN - PRINT AD	14,019.00
STANGENL1127	12163479	SAF MEDIA RELATIONS	3,715.00
STANGENL1128	12163480	ABSENCE MANAGEMENT DEMO VIDEOS	4,528.75
STANGENL1129	12163481	WP Q1 2012 CAMPAIGN - VIDEO SUCCESS STORIES	18,382.00
STANGENL1130	12163482	PSC STYLE SHEETS	3,146.00
STANGENL1131	12163483	WP Q1 2012 CAMPAIGN - ONLINE ADS	1,375.25
STANGENL1133	12163484	MM POSITION TESTING	34,285.25
STANGENL1134	12163485	FLEXIBLE BUNDLED POSITION TESTING	12,550.25
		TOTAL PRODUCTION	318,102.37

\*Total Payment Due This Invoice By -

12FEB2012

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\$ 318,102.37  
+=====

Client



Bader Rutter

\*\* INVOICE \*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163440  
Product General  
Job number STANGENL0055  
Date 13JAN2012  
Final Bill

RETURN TO WORK PROJECT MANAGEMENT  
Federal ID# 39-1184935

Professional Services

-----  
Traffic/Systems Support

22.50

\* Total Payment Due This Invoice By -

12FEB2012

\_\_\_\_\_  
\$ 22.50  
=====

FEB 2012

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice  
Product  
Job number  
Date  
Progress Bill

12163441  
General  
STANGENL0064  
13JAN2012

RTW SAT BLOG  
Federal ID# 39-1184935

**Professional Services**

Media Contact	185.25
Project Management	1,560.00
Client Contact	78.75
Planning/Counseling	367.50
Concepting	405.00
Writing/Editing/Proofing	2,258.75
Layout/Art Direction	760.00
Proofreading	296.25
Production Supervision	153.50
Project Coordination	4,411.25
Traffic/Systems Support	90.00

**Production Charges**

Programming	126.40
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* Total Payment Due This Invoice By -	12FEB2012	<u>\$ 10,692.65</u>
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client

Insite Web Publishing, Inc.


4727 N Borthwick  
Portland, OR 97217

# Invoice

Date	Invoice #
12/21/2011	663

Bill To
Bader Rutter 13845 Bishop's Drive Brookfield, WI 53005

P.O. No.	Terms	Project
1102147		Workplace Possibilities

Quantity	Description	Rate	Amount																						
1.58	STANGENL0064 - Website development and support - September 2011	80.00	126.40																						
 <i>12/21/11</i>																									
<table border="1"><tr><td>Date Recd.</td><td>DEC 30 2011</td></tr><tr><td colspan="2">PAYMENT APPROVAL</td></tr><tr><td>Vendor No.</td><td>38831</td></tr><tr><td>Job No.</td><td></td></tr><tr><td>Class Code/</td><td>PROG</td></tr><tr><td>G/L No.</td><td></td></tr><tr><td>P.O. No.</td><td></td></tr><tr><td>Net Amt.</td><td></td></tr><tr><td>Disc.</td><td></td></tr><tr><td>Due Date</td><td>1/15</td></tr><tr><td>App'd By/Date</td><td></td></tr></table> <i>DEC 30 2011</i>			Date Recd.	DEC 30 2011	PAYMENT APPROVAL		Vendor No.	38831	Job No.		Class Code/	PROG	G/L No.		P.O. No.		Net Amt.		Disc.		Due Date	1/15	App'd By/Date		
Date Recd.	DEC 30 2011																								
PAYMENT APPROVAL																									
Vendor No.	38831																								
Job No.																									
Class Code/	PROG																								
G/L No.																									
P.O. No.																									
Net Amt.																									
Disc.																									
Due Date	1/15																								
App'd By/Date																									
<b>Total</b>			\$126.40																						



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163442  
 P.O. 900972 SV30  
 Product General  
 Job number STANGENL1004  
 Date 13JAN2012  
 Final Bill

PR PROGRAM MANAGEMENT  
 Federal ID# 39-1184935  
 Program Mgmt SOW

**Professional Services**

Account Supervision	300.00
Client Contact	67.50
Project Coordination	632.50

\* Total Payment Due This Invoice By - 12FEB2012 \$ 1,000.00

Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163443  
Product General  
Job number STANGENL1006  
Date 13JAN2012  
Final Bill

**PROGRAM MANAGEMENT & STATUS MEETINGS**

Federal ID# 39-1184935

Program Mgmt SOW

**Professional Services**

Project Management	1,216.25
Account Supervision	743.75
Client Contact	831.25
Project Coordination	2,725.00

**Production Charges**

Travel/Out-Of-Pocket	49.00
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* Total Payment Due This Invoice By -	12FEB2012	\$ 5,565.25
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Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Expense Report Detail-Segment# 1

Employee	SGAND Sara Gandy	Submit Date	11/20/2011	Expense Total	49.00
Voucher	11003186	Description	GoToMeeting	Trip Segment Total	49.00
Voucher Date	11/19/2011	Employee Payment	0.00	Amount due	49.00
Approving Manager	Colleen Grams	Approved Date	12/05/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/07/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1606	Job	PROGRAM MANAGEMENT & STATUS MEETINGS		
Destination		Purpose Code	-		
Business Purpose	GoToMeeting	Currency Rate			
Currency Code					

Expense Report for the Week Ending 11/20/2011

Category	Mo 11/14	Tu 11/15	We 11/16	Th 11/17	Fr 11/18	Sa 11/19	Su 11/20	Total	Billable	Corp Comment Card
1 Client-Miscellaneous	0.00	0.00	0.00	0.00	0.00	49.00	0.00	49.00	Yes	No gotomeeting





Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163444  
Product General  
Job number STANGENL1054  
Date 13JAN2012  
Final Bill

MEDIA SERVICES  
Federal ID # 39-1184935

JAN 13 2012

Professional Services

Media Buying/Planning/Admin

166.25

\* Total Payment Due This Invoice By -

12FEB2012

\$ 166.25

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice  
Product  
Job number  
Date  
Progress Bill

12163445  
General  
STANGENL1056  
13JAN2012

TRAVEL COSTS  
Federal ID# 39-1184935  
Travel through November 2011

Production Charges  
-----  
Travel/Out-Of-Pocket

14,220.70

\* Total Payment Due This Invoice By -

12FEB2012

\$ 14,220.70

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Expense Report Detail-Segment# 1

Employee	AKIRK Anna Kirk	Submit Date	12/05/2011	Expense Total	242.52
Voucher	11003322	Description	Standard expenses	Trip Segment Total	150.24
Voucher Date	12/05/2011	Employee Payment	0.00	Amount due	242.52
Approving Manager	Curtis Gorrell	Approved Date	12/06/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/15/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Standard expenses				
Currency Code	Currency Rate				

Expense Report for the Week Ending 11/06/2011

Category	Mo 10/31	Tu 11/01	We 11/02	Th 11/03	Fr 11/04	Sa 11/05	Su 11/06	Total	Billable	Corp Comment Card
1 Client-Mileage	0.00	0.00	0.00	0.00	170.00	0.00	0.00	94.35	Yes	No mileage - to/from schaumburg, ill
2 Client-Meals & Ent.	0.00	0.00	0.00	0.00	6.13	0.00	0.00	6.13	Yes	No
3 Client-Meals & Ent.	0.00	0.00	0.00	0.00	18.05	0.00	0.00	18.05	Yes	No
4 Client-Meals & Ent.	0.00	0.00	0.00	0.00	31.71	0.00	0.00	31.71	Yes	No



Expense Report Detail-Segment# 1

Employee	AMOHL Alex Mohler	Submit Date	01/12/2012	Expense Total	956.06
Voucher	12000086	Description	WP Video Blog	Trip Segment Total	956.06
Voucher Date	01/12/2012	Employee Payment	0.00	Amount due	956.06
Approving Manager	Mike Fredrick	Approved Date	01/13/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/13/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	WP Video Blog	Currency Rate			
Currency Code					

Expense Report for the Week Ending 01/15/2012

Category	Mo 01/09	Tu 01/10	We 01/11	Th 01/12	Fr 01/13	Sa 01/14	Su 01/15	Total	Billable	Corp Comment Card
1 Client-Airfare	462.30	0.00	0.00	0.00	0.00	0.00	0.00	462.30	Yes	No
2 Client-Hotel	0.00	0.00	344.26	0.00	0.00	0.00	0.00	344.26	Yes	No
3 Client-Meals & Ent.	52.56	0.00	15.94	0.00	0.00	0.00	0.00	68.50	Yes	No
4 Client-Ground Transport	0.00	0.00	81.00	0.00	0.00	0.00	0.00	81.00	Yes	No WP Video Blog



**Expense Report Detail-Segment# 1**

Employee	CGRAM Colleen Grams	Submit Date	12/13/2011	Expense Total	651.56
Voucher	11003410	Description	Trip from MKE to PDX for RP and WP workshops	Trip Segment Total	651.56
Voucher Date	11/29/2011	Employee Payment	0.00	Amount due	651.56
Approving Manager	Larry O'Brien	Approved Date	12/13/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/15/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Trip from MKE to PDX for RP and WP workshops				
Currency Code		Currency Rate			

**Expense Report for the Week Ending 12/04/2011**

Category	Mo 11/28	Tu 11/29	We 11/30	Th 12/01	Fr 12/02	Sa 12/03	Su 12/04	Total	Billable	Corp Comment Card
1 Client-Hotel	0.00	330.76	0.00	0.00	0.00	0.00	0.00	330.76	Yes	No RP and WP workshops from Nov. 29-Dec. 1
2 Client-Ground Transport	0.00	39.00	0.00	41.50	0.00	0.00	0.00	80.50	Yes	No Trip to Portland for RP and WP workshops from Nov. 29-Dec. 1
3 Client-Ground Transport	0.00	36.00	0.00	0.00	0.00	0.00	0.00	36.00	Yes	No Trip to Portland for RP and WP workshop
4 Client-Meals & Ent.	0.00	128.95	38.20	37.15	0.00	0.00	0.00	204.30	Yes	No



**Expense Report Detail-Segment# 1**

Employee	CPOLA Carol Polacek	Submit Date	01/10/2012	Expense Total	1,227.41
Voucher	12000046	Description	Standard Mainspring Managed BAM in Portland, OR	Trip Segment Total	1,227.41
Voucher Date	01/10/2012	Employee Payment	0.00	Amount due	1,227.41
Approving Manager	Jeff Young	Approved Date	01/13/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/13/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Standard Mainspring Managed BAM in Portland, OR				
Currency Code		Currency Rate			

**Expense Report for the Week Ending 11/06/2011**

Category	Mo 10/31	Tu 11/01	We 11/02	Th 11/03	Fr 11/04	Sa 11/05	Su 11/06	Total	Billable	Corp Comment Card
1 Client-Ground Transport	49.50	0.00	0.00	0.00	0.00	0.00	0.00	49.50	Yes	No Taxi from Portland Airport to The Heathman Hotel in Portland, OR
2 Client-Hotel	0.00	0.00	375.76	0.00	0.00	0.00	0.00	375.76	Yes	No 2 night's stay at The Heathman Hotel in Portland, OR
3 Client-Meals & Ent.	0.00	0.00	179.05	0.00	0.00	0.00	0.00	179.05	Yes	No
4 Client-Mileage	15.00	0.00	15.00	0.00	0.00	0.00	0.00	16.65	Yes	No Mileage from home to General Mitchell Intl. Airport



5 Client-Airfare	40.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	Yes	No	and return Check baggage at General Mitchell Intl. Airport
6 Client-Airfare	20.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	Yes	No	Upgrade on seat assignment on airline
7 Client-Meals & Ent.	3.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	Yes	No	
8 Client-Meals & Ent.	7.20	0.00	0.00	0.00	0.00	0.00	0.00	7.20	Yes	No	
9 Client-Meals & Ent.	0.00	3.45	0.00	0.00	0.00	0.00	0.00	3.45	Yes	No	
10 Client-Meals & Ent.	0.00	345.50	0.00	0.00	0.00	0.00	0.00	345.50	Yes	No	
11 Client-Ground Transport	0.00	0.00	46.90	0.00	0.00	0.00	0.00	46.90	Yes	No	Taxi from hotel to Portland Airport
12 Client-Meals & Ent.	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00	Yes	No	
13 Client-Meals & Ent.	0.00	0.00	32.40	0.00	0.00	0.00	0.00	32.40	Yes	No	
14 Client-Ground Transport	0.00	0.00	34.00	0.00	0.00	0.00	0.00	34.00	Yes	No	3 days parking at General Mitchell Intl. Airport
15 Client-Miscellaneous	0.00	0.00	22.00	0.00	0.00	0.00	0.00	22.00	Yes	No	Various cash tips
16 Client-Airfare	0.00	0.00	40.00	0.00	0.00	0.00	0.00	40.00	Yes	No	Check baggage on Frontier Airlines
17 Client-Miscellaneous	4.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	Yes	No	Travel agent fee
18 Client-Meals & Ent.	0.00	6.00	0.00	0.00	0.00	0.00	0.00	6.00	Yes	No	



**Expense Report Detail-Segment# 1**

Employee CPOLA Carol Polacek	Submit Date 01/10/2012	Expense Total 1,488.19
Voucher 12000056	Description Standard Mainspring Managed & Flexible BAMs in Portland, OR	Trip Segment Total 1,488.19
Voucher Date 01/10/2012	Employee Payment 0.00	Amount due 1,488.19
Approving Manager Jeff Young	Approved Date 01/13/2012	Recharge Amount 0.00
Post Approval User Jennifer Kreitlow	Approved Date 01/13/2012	
Client STAN	Product GENL	Brand
Job STANGENL1056	Job TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011	
Destination	Purpose Code -	
Business Purpose Standard Mainspring Managed & Flexible BAMs in Portland, OR		
Currency Code	Currency Rate	

**Expense Report for the Week Ending 12/04/2011**

Category	Mo 11/28	Tu 11/29	We 11/30	Th 12/01	Fr 12/02	Sa 12/03	Su 12/04	Total	Billable	Corp Comment Card
1 Client-Airfare	0.00	185.00	0.00	0.00	0.00	0.00	0.00	185.00	Yes	No Check baggage on Delta
2 Client-Meals & Ent.	0.00	15.53	0.00	0.00	0.00	0.00	0.00	15.53	Yes	No
3 Client-Hotel	0.00	0.00	0.00	0.00	496.14	0.00	0.00	496.14	Yes	No 3 night's stay at The Heathman Hotel in Portland, OR
4 Client-Meals & Ent.	0.00	0.00	0.00	0.00	4.00	0.00	0.00	4.00	Yes	No
5 Client-Mileage	0.00	15.00	0.00	0.00	15.00	0.00	0.00	16.65	Yes	No Mileage from to General Mitchell Intl. Airport and return





6 Client-Meals & Ent.	0.00	5.88	0.00	0.00	0.00	0.00	0.00	5.88	Yes	No	
7 Client-Meals & Ent.	0.00	3.59	0.00	0.00	0.00	0.00	0.00	3.59	Yes	No	
8 Client-Meals & Ent.	0.00	5.60	0.00	0.00	0.00	0.00	0.00	5.60	Yes	No	
9 Client-Meals & Ent.	0.00	3.95	0.00	0.00	0.00	0.00	0.00	3.95	Yes	No	
10 Client-Ground Transport	0.00	44.50	0.00	0.00	0.00	0.00	0.00	44.50	Yes	No	Taxi from Portland Airport to Hotel in Portland, OR
11 Client-Ground Transport	0.00	0.00	15.00	0.00	0.00	0.00	0.00	15.00	Yes	No	Taxi from hotel to dinner - Paley's Place in Portland, OR
12 Client-Meals & Ent.	0.00	0.00	228.00	0.00	0.00	0.00	0.00	228.00	Yes	No	
13 Client-Ground Transport	0.00	0.00	12.00	0.00	0.00	0.00	0.00	12.00	Yes	No	Taxi from restaurant back to Hotel in Portland, OR
14 Client-Meals & Ent.	0.00	0.00	0.00	27.00	0.00	0.00	0.00	27.00	Yes	No	
15 Client-Ground Transport	0.00	0.00	0.00	14.60	0.00	0.00	0.00	14.60	Yes	No	Taxi to Wildwood Restaurant in Portland, OR
16 Client-Meals & Ent.	0.00	0.00	0.00	178.00	0.00	0.00	0.00	178.00	Yes	No	
17 Client-Ground Transport	0.00	0.00	0.00	12.50	0.00	0.00	0.00	12.50	Yes	No	Taxi from Restaurant back to Heathman Hotel in Portland, OR
18 Client-Ground Transport	0.00	0.00	0.00	0.00	47.20	0.00	0.00	47.20	Yes	No	Taxi from Heathman Hotel to Portland Airport
19 Client-Meals & Ent.	0.00	0.00	0.00	0.00	2.15	0.00	0.00	2.15	Yes	No	
20 Client-Meals & Ent.	0.00	0.00	0.00	0.00	3.00	0.00	0.00	3.00	Yes	No	
21 Client-Miscellaneous	0.00	0.00	0.00	0.00	19.00	0.00	0.00	19.00	Yes	No	Cash tips
22 Client-Meals & Ent.	0.00	4.00	0.00	0.00	0.00	0.00	0.00	4.00	Yes	No	
23 Client-Miscellaneous	0.00	9.95	0.00	0.00	0.00	0.00	0.00	9.95	Yes	No	
24 Client-Airfare	0.00	40.00	0.00	0.00	0.00	0.00	0.00	40.00	Yes	No	Check baggage at General Mitchell Intl. Airport
25 Client-Airfare	0.00	25.00	0.00	0.00	0.00	0.00	0.00	25.00	Yes	No	Check baggage on Frontier at General Mitchell Intl.



26 Client-Airfare	0.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	Yes	No	Airport Check baggage on Frontier at General Mitchell Intl.
27 Client-Miscellaneous	0.00	0.00	0.00	0.00	4.95	0.00	0.00	4.95	Yes	No	Airport Wi-Fi on board airplane
28 Client-Airfare	0.00	0.00	0.00	0.00	25.00	0.00	0.00	25.00	Yes	No	Check baggage on Frontier at Portland Airport - Portland, OR
29 Client-Airfare	0.00	0.00	0.00	0.00	20.00	0.00	0.00	20.00	Yes	No	Check baggage on Frontier at Portland Airport in Portland, OR



**Expense Report Detail-Segment# 1**

Employee	EZIPP Erica Zipp	Submit Date	12/16/2011	Expense Total	751.32
Voucher	11003471	Description	Travel for MM BAM workshop	Trip Segment Total	751.32
Voucher Date	12/16/2011	Employee Payment	0.00	Amount due	751.32
Approving Manager	Colleen Grams	Approved Date	12/19/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/21/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Travel for MM BAM workshop				
Currency Code		Currency Rate			

**Expense Report for the Week Ending 11/06/2011**

Category	Mo 10/31	Tu 11/01	We 11/02	Th 11/03	Fr 11/04	Sa 11/05	Su 11/06	Total	Billable	Corp Comment Card
1 Client-Airfare	366.55	0.00	0.00	0.00	0.00	0.00	0.00	366.55	Yes	No Flight for MM BAM workshop
2 Client-Ground Transport	32.00	0.00	0.00	0.00	0.00	0.00	0.00	32.00	Yes	No Parking for MM BAM workshop - product positioning.
3 Client-Hotel	330.76	0.00	0.00	0.00	0.00	0.00	0.00	330.76	Yes	No Hotel stay for MM BAM workshop
4 Client-Meals & Ent.	16.36	0.00	5.65	0.00	0.00	0.00	0.00	22.01	Yes	No



Expense Report Detail-Segment# 1

Employee	JBAAD Jon Baade	Submit Date	12/15/2011	Expense Total	1,425.81
Voucher	11003440	Description	Trip to Protland for Stadnard.com discovery	Trip Segment Total	1,425.81
Voucher Date	12/15/2011	Employee Payment	0.00	Amount due	1,425.81
Approving Manager	Grant Thekan	Approved Date	12/15/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/15/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Trip to Portland for Standard.com discovery workshop				
Currency Code		Currency Rate			

Expense Report for the Week Ending 12/18/2011

Category	Mo 12/12	Tu 12/13	We 12/14	Th 12/15	Fr 12/16	Sa 12/17	Su 12/18	Total	Billable	Corp Comment Card
1 Client-Airfare	989.05	0.00	0.00	0.00	0.00	0.00	0.00	989.05	Yes	No
2 Client-Ground Transport	2.40	0.00	2.10	0.00	0.00	0.00	0.00	4.50	Yes	No
3 Client-Hotel	339.26	0.00	0.00	0.00	0.00	0.00	0.00	339.26	Yes	No
4 Client-Meals & Ent.	76.60	9.10	7.30	0.00	0.00	0.00	0.00	93.00	Yes	No



Expense Report Detail-Segment# 1

Employee	RSPIE Ryan Spiering	Submit Date	12/20/2011	Expense Total	1,074.12
Voucher	11003499	Description	Standard.com content meeting	Trip Segment Total	1,074.12
Voucher Date	12/12/2011	Employee Payment	0.00	Amount due	1,074.12
Approving Manager	Mike Fredrick	Approved Date	12/20/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/21/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Standard.com content meeting				
Currency Code		Currency Rate			

Expense Report for the Week Ending 12/18/2011

Category	Mo 12/12	Tu 12/13	We 12/14	Th 12/15	Fr 12/16	Sa 12/17	Su 12/18	Total	Billable	Corp Comment Card
1 Client-Airfare	722.74	0.00	0.00	0.00	0.00	0.00	0.00	722.74	Yes	No United on the way out and Delta on the return trip
2 Client-Hotel	330.76	0.00	0.00	0.00	0.00	0.00	0.00	330.76	Yes	No The Heathman Hotel
3 Client-Meals & Ent.	10.64	0.00	9.98	0.00	0.00	0.00	0.00	20.62	Yes	No



Expense Report Detail-Segment# 1

Employee	SGAND Sara Gandy	Submit Date	01/11/2012	Expense Total	81.99
Voucher	12000062	Description	WP Video shoot	Trip Segment Total	81.99
Voucher Date	01/09/2012	Employee Payment	0.00	Amount due	81.99
Approving Manager	Colleen Grams	Approved Date	01/11/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/13/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935		
			Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	WP Video shoot				
Currency Code		Currency Rate			

Expense Report for the Week Ending 01/15/2012

Category	Mo 01/09	Tu 01/10	We 01/11	Th 01/12	Fr 01/13	Sa 01/14	Su 01/15	Total	Billable	Corp Comment Card
1 Client-Ground Transport	0.00	0.00	31.00	0.00	0.00	0.00	0.00	31.00	Yes	No
2 Client-Ground Transport	0.00	0.00	43.00	0.00	0.00	0.00	0.00	43.00	Yes	No
3 Client-Meals & Ent.	0.00	0.00	7.99	0.00	0.00	0.00	0.00	7.99	Yes	No



Expense Report Detail-Segment# 1

Employee	SGAND Sara Gandy	Submit Date	01/13/2012	Expense Total	7.56
Voucher	12000094	Description	WP Video shoot	Trip Segment Total	7.56
Voucher Date	01/11/2012	Employee Payment	0.00	Amount due	7.56
Approving Manager	Colleen Grams	Approved Date	01/13/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/13/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	WP Video shoot				
Currency Code		Currency Rate			

Expense Report for the Week Ending 01/15/2012

Category	Mo 01/09	Tu 01/10	We 01/11	Th 01/12	Fr 01/13	Sa 01/14	Su 01/15	Total	Billable	Corp Comment Card
1 Client-Meals & Ent.	0.00	0.00	7.56	0.00	0.00	0.00	0.00	7.56	Yes	No



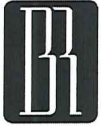
Expense Report Detail-Segment# 1

Employee	JBAAD Jon Baade	Submit Date	12/21/2011	Expense Total	561.23
Voucher	11003524	Description	Travel to Portland for RP Web Demo capture	Trip Segment Total	561.23
Voucher Date	12/21/2011	Employee Payment	0.00	Amount due	561.23
Approving Manager	Grant Thekan	Approved Date	12/21/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/27/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Travel to Portland for RP Web Demo capture				
Currency Code		Currency Rate			

Expense Report for the Week Ending 01/08/2012

Category	Mo 01/02	Tu 01/03	We 01/04	Th 01/05	Fr 01/06	Sa 01/07	Su 01/08	Total	Billable	Corp Comment Card
1 Client-Airfare	0.00	0.00	0.00	0.00	0.00	0.00	561.23	561.23	Yes	No





**Expense Report Detail-Segment# 1**

Employee	JBAAD Jon Baade	Submit Date	12/21/2011	Expense Total	414.10
Voucher	11003532	Description	Trip to Portland for Absence Management Demo	Trip Segment Total	414.10
Voucher Date	12/21/2011	Employee Payment	0.00	Amount due	414.10
Approving Manager	Grant Thekan	Approved Date	01/03/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/10/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Trip to Portland for Absence Management Demo				
Currency Code		Currency Rate			

**Expense Report for the Week Ending 01/29/2012**

Category	Mo 01/23	Tu 01/24	We 01/25	Th 01/26	Fr 01/27	Sa 01/28	Su 01/29	Total	Billable	Corp Comment Card
1 Client-Airfare	0.00	0.00	0.00	0.00	0.00	0.00	414.10	414.10	Yes	No



Expense Report Detail-Segment# 1

Employee	JBAAD Jon Baade	Submit Date	01/12/2012	Expense Total	507.69
Voucher	12000082	Description	Rp Web Demo capture trip	Trip Segment Total	507.69
Voucher Date	01/12/2012	Employee Payment	0.00	Amount due	507.69
Approving Manager	Jennifer Kreitlow	Approved Date	01/13/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/13/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Rp Web Demo capture trip				
Currency Code		Currency Rate			

Expense Report for the Week Ending 01/08/2012

Category	Mo 01/02	Tu 01/03	We 01/04	Th 01/05	Fr 01/06	Sa 01/07	Su 01/08	Total	Billable	Corp Comment Card
1 Client-Ground Transport	0.00	0.00	0.00	0.00	0.00	0.00	2.40	2.40	Yes	No
2 Client-Hotel	0.00	0.00	0.00	0.00	0.00	0.00	167.63	167.63	Yes	No

Expense Report Detail-Segment# 1

Expense Report for the Week Ending 01/15/2012

Category	Mo 01/09	Tu 01/10	We 01/11	Th 01/12	Fr 01/13	Sa 01/14	Su 01/15	Total	Billable	Corp Comment Card
1 Client-Ground Transport	2.40	0.00	0.00	0.00	0.00	0.00	0.00	2.40	Yes	No
2 Client-Hotel	167.63	167.63	0.00	0.00	0.00	0.00	0.00	335.26	Yes	No



**Expense Report Detail-Segment# 1**

Employee JMOLL Julie Mollen	Submit Date 12/20/2011	Expense Total 1,187.74
Voucher 11003504	Description Standard.com Content Workshop	Trip Segment Total 1,187.74
Voucher Date 12/12/2011	Employee Payment 0.00	Amount due 1,187.74
Approving Manager Anna Kirk	Approved Date 12/21/2011	Recharge Amount 0.00
Post Approval User Jennifer Kreitlow	Approved Date 12/21/2011	
Client STAN	Product GENL	Brand
Job STANGENL1056	Job TRAVEL COSTS Federal ID# 39-1184935	
	Travel through November 2011	
Destination	Purpose Code -	
Business Purpose Standard.com Content Workshop		
Currency Code	Currency Rate	

**Expense Report for the Week Ending 12/18/2011**

Category	Mo 12/12	Tu 12/13	We 12/14	Th 12/15	Fr 12/16	Sa 12/17	Su 12/18	Total	Billable	Corp Comment Card
1 Client-Airfare	657.40	0.00	0.00	0.00	0.00	0.00	0.00	657.40	Yes	No Milwaukee to Portland: United Airlines Portland to Milwaukee: Delta
2 Client-Ground Transport	55.00	0.00	86.00	0.00	0.00	0.00	0.00	141.00	Yes	No
3 Client-Hotel	330.76	0.00	0.00	0.00	0.00	0.00	0.00	330.76	Yes	No The Heathman Hotel
4 Client-Meals & Ent.	31.64	17.75	9.19	0.00	0.00	0.00	0.00	58.58	Yes	No



**Expense Report Detail-Segment# 1**

Employee	SGAND Sara Gandy	Submit Date	12/15/2011	Expense Total	1,195.86
Voucher	11003449	Description	Standard.com meetings	Trip Segment Total	1,195.86
Voucher Date	12/12/2011	Employee Payment	0.00	Amount due	1,195.86
Approving Manager	Colleen Grams	Approved Date	12/19/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/20/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	Standard.com meetings				
Currency Code		Currency Rate			

**Expense Report for the Week Ending 12/18/2011**

Category	Mo 12/12	Tu 12/13	We 12/14	Th 12/15	Fr 12/16	Sa 12/17	Su 12/18	Total	Billable	Corp Comment Card
1 Client-Airfare	657.40	0.00	0.00	0.00	0.00	0.00	0.00	657.40	Yes	No
2 Client-Ground Transport	10.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	Yes	No
3 Client-Hotel	330.76	0.00	0.00	0.00	0.00	0.00	0.00	330.76	Yes	No
4 Client-Meals & Ent.	34.52	0.00	0.00	0.00	0.00	0.00	0.00	34.52	Yes	No
5 Client-Meals & Ent.	6.69	0.00	0.00	0.00	0.00	0.00	0.00	6.69	Yes	No
6 Client-Meals & Ent.	91.00	0.00	0.00	0.00	0.00	0.00	0.00	91.00	Yes	No
7 Client-Meals & Ent.	4.70	0.00	0.00	0.00	0.00	0.00	0.00	4.70	Yes	No
8 Client-Meals & Ent.	9.46	0.00	0.00	0.00	0.00	0.00	0.00	9.46	Yes	No
9 Client-Meals & Ent.	4.84	0.00	0.00	0.00	0.00	0.00	0.00	4.84	Yes	No
10 Client-Meals & Ent.	7.49	0.00	0.00	0.00	0.00	0.00	0.00	7.49	Yes	No
11 Client-Ground Transport	0.00	0.00	39.00	0.00	0.00	0.00	0.00	39.00	Yes	No



Expense Report Detail-Segment# 1

Employee	SGAND Sara Gandy	Submit Date	01/11/2012	Expense Total	888.22
Voucher	12000061	Description	wp video shoot	Trip Segment Total	888.22
Voucher Date	01/09/2012	Employee Payment	0.00	Amount due	888.22
Approving Manager	Colleen Grams	Approved Date	01/11/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/13/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1056	Job	TRAVEL COSTS Federal ID# 39-1184935 Travel through November 2011		
Destination		Purpose Code	-		
Business Purpose	wp video shoot				
Currency Code		Currency Rate			

Expense Report for the Week Ending 01/15/2012

Category	Mo 01/09	Tu 01/10	We 01/11	Th 01/12	Fr 01/13	Sa 01/14	Su 01/15	Total	Billable	Corp Comment Card
1 Client-Airfare	435.80	0.00	0.00	0.00	0.00	0.00	0.00	435.80	Yes	No wp video shoot
2 Client-Ground Transport	45.00	0.00	0.00	0.00	0.00	0.00	0.00	45.00	Yes	No wp video shoot
3 Client-Hotel	335.26	0.00	0.00	0.00	0.00	0.00	0.00	335.26	Yes	No hotel, breakfast, dinner
4 Client-Meals & Ent.	5.92	0.00	0.00	0.00	0.00	0.00	0.00	5.92	Yes	No
5 Client-Meals & Ent.	8.10	0.00	0.00	0.00	0.00	0.00	0.00	8.10	Yes	No
6 Client-Meals & Ent.	58.14	0.00	0.00	0.00	0.00	0.00	0.00	58.14	Yes	No





Phone: 262/786-7070 • 1-800-782-7073 • Fax 262/786-7650  
E-mail: experts@elmgrovetravel.com



13380 WATERTOWN PLANK ROAD • P.O. BOX 60  
ELM GROVE, WI 53122-0060

389183 ITINERARY RECEIPT  
PAGE NO. 1  
PNR: 1P-2VQB5N

BADER RUTTER AND ASSOCIATES INC  
13845 BISHOPS DR  
BROOKFIELD WI 53005

\*\*ELECTRONIC TICKET  
LOCATOR IS \*\*GATTVX

NAME : POLACEK/CAROL.ANN

AGENT                      BRANCH                      ACCOUNT NO.                      DATE  
WENDY                                           TD1003                      23NOV11

\* ELECTRONIC TICKET \* POSITIVE IDENTIFICATION REQUIRED AT CHECK-IN  
\*\*REQUEST TERMS/CONDITIONS OF TRAVEL AND CARRIER LIABILITY NOTICES FROM  
TRAVEL AGENCY OR THE TRANSPORTING CARRIER.\*\*  
RESTRICTIONS-NONREF/PENALTY/APPLIES/  
ISSUED BY-ELM GROVE TRAVEL SERVICES ELM GROVE WI

CO	DATE	CITY-AIRPORT	TIME	FLIGHT NBR/CLASS	ST SERV/AMNT
A TU	29NOV	LV MILWAUKEE	905A	DELTA	921B OK
		AR MINNEAPOLS/STPAUL	1029A		OSTOP 320
NOT VALID FOR TRAVEL-BEFORE 29NOV/AFTER 29NOV					
A TU	29NOV	LV MINNEAPOLS/STPAUL	1145A	DELTA	1073B OK
		AR PORTLAND ORE	142P		OSTOP M90
NOT VALID FOR TRAVEL-BEFORE 29NOV/AFTER 29NOV					
V TU	29NOV	SERVICE FEE			CONFIRMED
	2011				ITEM COST:40.00

TICKET NUMBER(S) : E0067006594081

SERVICE CHARGE	40.00	TAX	0.00
		SUBTOTAL	40.00
		AIR FARE	732.09
		TAX	74.81
		TOTAL AIR FARE	806.90
		TOTAL INVOICE AMOUNT	846.90
		AMOUNT DUE	846.90

THIS AMOUNT IS TO BE PAID BY: CHECK

FOR RECONFIRMATION RESERVATIONS OR QUESTIONS  
PLEASE CALL 1-262-786-7070 OR 1-800-782-7073  
DURING NORMAL OFFICE HOURS

\*\*\*FOR EMERGENCIES AFTER HOURS ONLY  
CALL 1-800-628-6668 AND PROVIDE THE AGENT  
WITH ACCESS CODE P60S

US AIRPORTS HAVE INCREASED SECURITY AND NOW REQUIRE  
PICTURE ID AT CHECK IN. PLAN TO ARRIVE 90 MINUTES  
BEFORE DEPARTURE. 2 HOURS FOR INTERNATIONAL.

LIMIT YOUR CARRY ON TO ONE BAG PER PERSON.  
\*\*FEES MAY APPLY FOR ANY CHECKED BAGGAGE\*\*  
PLEASE CONTACT YOUR AIRLINE FOR MORE INFORMATION  
THANK YOU FOR CHOOSING ELM GROVE TRAVEL - WENDY

STANGENL1056

*Carol Ann*

12.5.11

DEC 7 2011

12/10



Phone: 262/786-7070 • 1-800-782-7073 • Fax 262/786-7650  
E-mail: experts@elmgrovetravel.com



13380 WATERTOWN PLANK ROAD • P.O. BOX 60  
ELM GROVE, WI 53122-0060

389492 ITINERARY RECEIPT  
PAGE NO. 1  
PNR: 1P-NSABZ8

BADER RUTTER AND ASSOCIATES INC  
13845 BISHOPS DR  
BROOKFIELD WI 53005

\*\*ELECTRONIC TICKET  
LOCATOR IS \*\*CHXFNP

NAME : POLACEK/CAROL.ANN

AGENT                      BRANCH                      ACCOUNT NO.                      DATE  
WENDY                                           TD1003                      14DEC11

\* ELECTRONIC TICKET \* POSITIVE IDENTIFICATION REQUIRED AT CHECK-IN  
\*\*REQUEST TERMS/CONDITIONS OF TRAVEL AND CARRIER LIABILITY NOTICES FROM  
TRAVEL AGENCY OR THE TRANSPORTING CARRIER.\*\*  
RESTRICTIONS-STNDBY/CHG FEE/NO RFND//CXL BY FLT DT//  
ISSUED BY-ELM GROVE TRAVEL SERVICES ELM GROVE WI

CO	DATE	CITY-AIRPORT	TIME	FLIGHT NBR/CLASS	ST	SERV/AMNT
A MO	19DEC	LV PORTLAND ORE	315P	US AIRWAYS	493S	OK
		AR PHOENIX	644P			OSTOP 320

SEATS ASSIGNED AIRPORTCHECK I ONLY.

A MO	19DEC	LV PHOENIX	740P	US AIRWAYS	363S	OK
		AR MILWAUKEE	1157P			OSTOP 319

SEATS ASSIGNED AIRPORT CHECK IN ONLY.

V MO 19DEC SERVICE FEE                      CONFIRMED  
2011                      ITEM COST:40.00

TICKET NUMBER(S) :                      E0377006594245

SERVICE CHARGE                      40.00                      TAX                      0.00

SUBTOTAL	40.00
AIR FARE	208.37
TAX	37.03
TOTAL AIR FARE	245.40
TOTAL INVOICE AMOUNT	285.40
AMOUNT DUE	285.40

THIS AMOUNT IS TO BE PAID BY: CHECK

12/23

FOR RECONFIRMATION RESERVATIONS OR QUESTIONS  
PLEASE CALL 1-262-786-7070 OR 1-800-782-7073  
DURING NORMAL OFFICE HOURS

\*\*\*\*FOR EMERGENCIES AFTER HOURS ONLY  
CALL 1-800-628-6668 AND PROVIDE THE AGENT  
WITH ACCESS CODE P60S

US AIRPORTS HAVE INCREASED SECURITY AND NOW REQUIRE  
PICTURE ID AT CHECK IN. PLAN TO ARRIVE 90 MINUTES  
BEFORE DEPARTURE. 2 HOURS FOR INTERNATIONAL.  
LIMIT YOUR CARRY ON TO ONE BAG PER PERSON.

\*\*FEES MAY APPLY FOR ANY CHECKED BAGGAGE\*\*

STANGENLIOS6

12.20.11







Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice  
Product  
Job number  
Date  
Final Bill

12163446  
General  
STANGENL1057  
13JAN2012

RP PROGRAM MANAGEMENT  
Federal ID# 39-1184935

Professional Services

Project Management	540.00
Account Supervision	350.00
Project Coordination	700.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 1,590.00
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163447  
P.O. 900972 SV30  
Product General  
Job number STANGENL1058  
Date 13JAN2012  
Progress Bill

EB PROGRAM MANAGEMENT  
Federal ID# 39-1184935

**Professional Services**

Communications Planning	600.00
Project Management	2,760.00
Account Supervision	2,730.00
Client Contact	393.75
Planning/Counseling	3,128.25
Proofreading	22.50
Page Composition	27.50
Direct Marketing Supervision	625.00
Project Coordination	10,302.50
Programming	171.00

**Production Charges**

Travel/Out-Of-Pocket	421.89
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* Total Payment Due This Invoice By -	12FEB2012	\$ 21,182.39
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Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



ROUNDY'S INVOICE STATEMENT DETAIL  
INVOICE DATE: 12/01/11

RG556  
BADER RUTTER AND ASSOCIA  
13845 BISHOP'S DRIVE  
BROOKFIELD, WI 53005

DATE	TIME	INVOICE#	AUTH#	BRAND NAME	MERCH CODE	MERCHANT NAME	MERCHANT CITY, ST	TOTAL
------	------	----------	-------	------------	------------	---------------	-------------------	-------

5600179670078901 MICHELLE SCHULTZ

11/04/11	12:10	110412	000374245	PICK N' SAVE	PS140	PNS 6397 BRAG AGCY 0073	BROOKFIELD, WI	30.17
11/14/11	14:20	111414	000428785	PICK N' SAVE	PS140	PNS 6397 ICE AGENCY 0073	BROOKFIELD, WI	9.52
11/29/11	07:37	112907	000190852	PICK N' SAVE	PS140	PNS 6397 BRAG AGCY 0073	BROOKFIELD, WI	23.50
11/30/11	16:54	113016	000484327	PICK N' SAVE	PS146	PNS 6881 BRAG AGCY 0073	NEW BERLIN, WI	29.06
TOTAL FOR CARD NUMBER 5600179670078901								92.25

5600179670078919 AMY STRINGER

11/22/11	13:16	112213	000328847	PICK N' SAVE	PS082	PNS 6373 Spigo Mgmt Intg	BROOKFIELD, WI	72.29
11/22/11	13:19	112213	000329626	PICK N' SAVE	PS082	PNS 6373 " "	BROOKFIELD, WI	4.76
TOTAL FOR CARD NUMBER 5600179670078919								77.05

5600179670078984 LINDSEY TOWNSLEY

11/02/11	14:02	110214	000431817	PICK N' SAVE	PS140	PNS 6397 STANGEN L 1058	BROOKFIELD, WI	90.50
11/07/11	11:46	110711	000388994	PICK N' SAVE	PS140	PNS 6397 BRAG AGCY 1064	BROOKFIELD, WI	92.69
11/08/11	07:15	110807	000185592	PICK N' SAVE	PS140	PNS 6397 DACO GENL 2990	BROOKFIELD, WI	18.34
11/15/11	16:27	111516	000394451	PICK N' SAVE	PS140	PNS 6397 EAST SENL 2990	BROOKFIELD, WI	73.79
11/15/11	16:29	111516	000395099	PICK N' SAVE	PS140	PNS 6397 EAST SENL 2990	BROOKFIELD, WI	76.13
11/15/11	16:31	111516	000396686	PICK N' SAVE	PS140	PNS 6397 Candy	BROOKFIELD, WI	65.05
TOTAL FOR CARD NUMBER 5600179670078984								416.50

5600179670079016 KIMBERLY FORREST

11/21/11	10:46	112110	000323216	PICK N' SAVE	PS140	PNS 6397 DACO GENL 2990	BROOKFIELD, WI	6.27
TOTAL FOR CARD NUMBER 5600179670079016								6.27

5600179670160600 SHARON FISCHER

11/17/11	06:46	111706	000177719	PICK N' SAVE	PS059	PNS 6315 BRAG AGCY 1070	PEMAUKEE, WI	33.72
TOTAL FOR CARD NUMBER 5600179670160600								33.72

TOTAL FOR CUSTOMER ID AAI3T

TOTAL FOR ACCOUNT RG556

Date Recd.	DEC 6 2011
Vendor No.	
Buy No.	
Order No.	
Net Amt.	
Disc.	
App'd. By/Date	12/11/11
Due Date	12/15

\* Split  
PF8FEX D2 1001  
PF8F DR X2 1001  
DEC 13 2011

Aug 28.22

\*\*\* Statement \*\*\*

Sendik's Elm Grove  
 13425 W Watertown Plank Rd  
 Elm Grove, WI, 53122  
 262-784-9525

Date
12-01-2011
Account No.
000000013845

BADER RUTTER ASSOCIATES INC  
 13845 BISHOP'S DRIVE  
 BROOKFIELD WI 53005

\$ \_\_\_\_\_  
 Amount Remitted

Please Detach and Return this Portion with your Payment

Date	Code	Reference	Charges and Credits	Balance
11-01-2011	BF	BO111101	\$3,039.08	\$3,039.08
11-03-2011	PU	08220363	STANGENL1058 \$331.39	\$3,370.47
11-03-2011	PU	08220450	① \$394.43	\$3,764.90
11-03-2011	PU	08220518	705001 \$9.43	\$3,774.33
11-07-2011	PU	08221073	SPLIT * \$125.50	\$3,899.83
11-08-2011	PU	07427448	SPLIT * \$324.72	\$4,224.55
11-08-2011	PU	07427479	\$208.03	\$4,432.58
11-08-2011	PU	07427483	BRAGNBIZ1064 \$24.99	\$4,457.57
11-08-2011	PU	07427484	705001 \$5.00	\$4,462.57
11-09-2011	PU	08221381	SPLIT * \$78.50	\$4,541.07
11-09-2011	PU	08221413	SPLIT * \$229.47	\$4,770.54
11-10-2011	PU	07428191	\$256.87	\$5,027.41
11-12-2011	PY	08221988	-\$3,039.08	\$1,988.33
11-16-2011	PU	08222585	EASTGENL2990 \$309.37	\$2,297.70
11-16-2011	PU	08222608	DACOGENL2990 \$342.85	\$2,640.55
11-17-2011	PU	08222712	\$75.39	\$2,715.94
11-17-2011	PU	08222728	EASTGENL2990 \$253.24	\$2,969.18
11-17-2011	PU	08222729	DACOGENL2990 \$290.47	\$3,259.65

Date Recd. **DEC 2 2011**

Vendor No. \_\_\_\_\_

Buy No. \_\_\_\_\_

Order No. \_\_\_\_\_

Net Amt. \_\_\_\_\_

Disc. \_\_\_\_\_

App'd. By/Date 12/2/11

DEC 13 2011

705001 283.36

① STANGENL2990 125.50

PFBF BSD21001 64.22

SPLIT \* PFBF EK D21001 379.10 64.21

PFBF DR X21001 379.09 64.22

PFBF D X G21001 64.22

0-30 Days	31-60 Days	61-90 Days	91+ Days	Amount Due
\$3,259.65	\$0.00	\$0.00	\$0.00	\$3,259.65

Codes: PU-Purchase PY-Payment RF-Refund FC-Fin Chrg AD-Adjust BF-Bal Fwd

Finance Charge Annual Percentage Rate: 0.00%

Thank you for shopping with us!

Page 1 of 1



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice  
Product  
Job number  
Date  
Progress Bill

12163448  
General  
STANGENL1059  
13JAN2012

IDI PROGRAM MANAGEMENT  
Federal ID# 39-1184935

Professional Services

Project Management	270.00
Production Supervision	32.50
Project Coordination	1,060.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 1,362.50
---------------------------------------	-----------	-------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163449  
P.O. 900972 SV30  
Product General  
Job number STANGENL1061  
Date 13JAN2012  
Progress Bill

MEDIA MONITORING & REPORTING  
Federal ID# 39-1184935

Professional Services

Project Management	32.50
Account Supervision	236.25
Client Contact	210.00
Media Buying/Planning/Admin	525.00
Writing/Editing/Proofing	120.00
Project Coordination	2,923.75
Administrative Services	30.00

Production Charges

Freight/Shipping/Delivery	27.12
---------------------------	-------

* Total Payment Due This Invoice By -	12FEB2012	\$ 4,104.62
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client

12FEB2012



FedEx Billing Online Plus

Tracking ID Details		<a href="#">Back</a>										
<b>Tracking ID Summary</b>		<a href="#">Help</a> <a href="#">Hide</a>										
<p><b>Billing Information</b></p> <p>Tracking ID no.                    <a href="#">&lt; Prev</a> 515950396310 <a href="#">Next &gt;</a></p> <p>Invoice no.                                7-741-61203</p> <p>Account no.                                0532-0691-3</p> <p>Invoice date                                12/28/2011</p> <p>Due date                                        01/12/2012</p> <p><b>Tracking ID balance due</b>                <b>\$27.12</b></p> <p>Status    Open</p> <p><a href="#">View Invoice History</a></p> <p><a href="#">View signature proof of delivery</a></p>	<p><b>Messages</b></p> <p>Distance Based Pricing, Zone 7</p> <p>Fuel Surcharge - FedEx has applied a fuel surcharg <a href="#">Read More..</a></p>											
<b>Transaction Details</b>		<a href="#">Help</a> <a href="#">Hide</a>										
<p><b>Sender Information</b></p> <p>BADER RUTTER Bader Rutter &amp; Associates 13845 Bishop's Drive BROOKFIELD WI 53005 US</p> <p><b>Shipment Details</b></p> <p>Ship date                                        12/21/2011</p> <p>Payment type                                    Shipper</p> <p>Service type                                    FedEx 2Day</p> <p>Zone    07</p> <p>Package type                                    FedEx Box</p> <p>Pieces     1</p> <p>Weight    5.0 lbs</p> <p>Rated method                                    000</p> <p>Meter No.                                        361853</p> <p>Declared value                                   <b>\$0.00</b></p> <p><b>Original Reference</b></p> <p>Customer reference no.                        STANGENL1061 - TD/CY</p> <p>Department no.                                    Public Relations</p> <p>RMA no.</p> <p>Reference #2                                        STANGENL1061 - TD/CY</p> <p>Reference #3</p> <p><b>Proof of Delivery</b></p> <p>Delivery date                                    12/23/2011 08:49</p> <p>Service area code                                A1</p> <p>Signed by    S.PEAVY</p> <p><a href="#">View signature proof of delivery</a></p>	<p><b>Recipient Information</b></p> <p>BRYCE BUCKLEY 900 SW FIFTH AVENUE PORTLAND OR 97204 US</p> <p><b>Charges</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td>Transportation Charge</td> <td style="text-align: right;">30.50</td> </tr> <tr> <td>Fuel Surcharge</td> <td style="text-align: right;">3.33</td> </tr> <tr> <td>Weekday Delivery</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>Discount</td> <td style="text-align: right;">-6.71</td> </tr> <tr> <td><b>Total charges</b></td> <td style="text-align: right;"><b>\$27.12</b></td> </tr> </table> <p style="text-align: center;"><a href="#">Enter promo code</a></p> <p><b>Updated Reference <a href="#">Edit</a></b></p> <p>Customer reference no.</p> <p>Department no.</p> <p>Reference #2</p> <p>Reference #3</p> <p><b>Cost Allocation Reference <a href="#">Edit</a></b></p> <p>Cost allocation</p> <p>Shipment Notes</p>	Transportation Charge	30.50	Fuel Surcharge	3.33	Weekday Delivery	0.00	Discount	-6.71	<b>Total charges</b>	<b>\$27.12</b>	
Transportation Charge	30.50											
Fuel Surcharge	3.33											
Weekday Delivery	0.00											
Discount	-6.71											
<b>Total charges</b>	<b>\$27.12</b>											
		<a href="#">Back</a>										





# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163450  
P.O. 900972 SV30  
Product General  
Job number STANGENL1065  
Date 13JAN2012  
Final Bill

EB CONTRIBUTED ARTICLES  
Federal ID# 39-1184935

**Professional Services**  
-----

Project Management	437.50
Client Contact	26.25
Writing/Editing/Proofing	2,223.50
Proofreading	157.50
Project Coordination	1,153.75
Traffic/Systems Support	85.00

* Total Payment Due This Invoice By -	12FEB2012	<u>\$ 4,083.50</u>
---------------------------------------	-----------	--------------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



\*\* INVOICE \*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163486  
P.O. 900972 SV30  
Product General  
Job number STANGENL1068  
Date 13JAN2012  
Final Bill

RP MEDIA RELATIONS  
Federal ID# 39-1184935

Professional Services

Project Management	700.00
Account Supervision	101.25
Client Contact	157.50
Media Contact	261.25
Writing/Editing/Proofing	356.25
Project Coordination	2,045.00

Production Charges

Reprints	2,050.00
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* Total Payment Due This Invoice By -	12FEB2012	\$ 5,671.25
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

Request for Check

Date: 1/3/2012	Amount: \$250
Payable to: Insurance Publications	Needed By: AJAA 1/10
Address: P.O. Box 11310	
City: Overland Park	
State: Kansas	Zip Code: <del>661</del> 66207
Job No: STANGEM 1068	
For: Eprint / reprint	
Special Instructions:	
ACCOUNTING USE ONLY	
	Vendor #:
Requested By: Taylor Dufour	Job/GL #:
	Work Code/Voucher#: RPRW 38851
Approved By: Colleen Grans	Date Entered: JAN 03 2011



Bader Rutter

# Request for Check

Date: 1/3/2012	Amount: \$1800
Payable to: Wright's media	Needed By: AMAP 1/10
Address: 2407 Timberloch Pl, Suite B.	
City: The Woodlands	
State: TX	Zip Code: 77380
Job No: STANBEN L 1068	
For: Eprints / reprints	
Special Instructions:	
ACCOUNTING USE ONLY	
	Vendor #:
Requested By: Taylor D. Fir	Job/GL #:
	Work Code/Voucher#: RPRN. 38852
Approved By: Colleen Grams	Date Entered: JAN 03 2011



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163451  
 P.O. 900972 SV30  
 Product General  
 Job number STANGENL1069  
 Date 13JAN2012  
 Progress Bill

RP CONTRIBUTED ARTICLES  
 Federal ID# 39-1184935

**Professional Services**

Project Management	525.00
Account Supervision	168.75
Client Contact	52.50
Planning/Counseling	67.50
Media Contact	551.25
Writing/Editing/Proofing	551.25
Project Coordination	1,372.50
Traffic/Systems Support	33.00

\* Total Payment Due This Invoice By -

12FEB2012

\$ 3,321.75

Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163452  
 P.O. 900972 SV30  
 Product General  
 Job number STANGENL1071  
 Date 13JAN2012  
 Progress Bill

IDI MEDIA RELATIONS  
 Federal ID# 39-1184935

**Professional Services**

Project Management	437.50
Client Contact	52.50
Media Contact	26.25
Writing/Editing/Proofing	510.00
Project Coordination	31.25

\* Total Payment Due This Invoice By -

12FEB2012

\$ 1,057.50

Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163453  
P.O. 900972 SV30  
Product General  
Job number STANGENL1072  
Date 13JAN2012  
Final Bill

IDI CONTRIBUTED ARTICLES  
Federal ID# 39-1184935

**Professional Services**

Project Management	437.50
Client Contact	157.50
Media Contact	105.00
Writing/Editing/Proofing	1,102.50
Proofreading	90.00
Project Coordination	105.00
Traffic/Systems Support	20.00

\* Total Payment Due This Invoice By -

12FEB2012

\$ 2,017.50

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163454  
P.O. 900972 SV30  
Product General  
Job number STANGENL1074  
Date 13JAN2012  
Final Bill

SHARE OF VOICE  
Federal ID# 39-1184935

Professional Services

Market Research	356.25
Writing/Editing/Proofing	1,468.75
Project Coordination	4,498.75

Production Charges

Travel/Out-Of-Pocket	10.07
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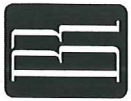
* Total Payment Due This Invoice By -	12FEB2012	\$ 6,333.82
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Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client





Expense Report Detail-Segment# 1

Employee	MWILL Mark Williams	Submit Date	12/15/2011	Expense Total	50.50
Voucher	11003327	Description	10/18/11 Accessline Conference Call invoice	Trip Segment Total	10.07
Voucher Date	12/06/2011	Employee Payment	0.00	Amount due	50.50
Approving Manager	Greg Nickerson	Approved Date	12/15/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/21/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1074	Job	SHARE OF VOICE Federal ID# 39-1184935		
Destination		Purpose Code	-		
Business Purpose	10/18/11 Accessline Conference Call invoice -- 9/20 Standard conference call				
Currency Code		Currency Rate			

Expense Report for the Week Ending 10/23/2011

Category	Mo 10/17	Tu 10/18	We 10/19	Th 10/20	Fr 10/21	Sa 10/22	Su 10/23	Total	Billable	Corp Comment
1 Misc-Telephone Expense	0.00	0.88	0.00	0.00	0.00	0.00	0.00	0.88	Yes	No per Lauren Olstad
2 Misc-Telephone Expense	0.00	1.01	0.00	0.00	0.00	0.00	0.00	1.01	Yes	No
3 Misc-Telephone Expense	0.00	8.18	0.00	0.00	0.00	0.00	0.00	8.18	Yes	No



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163455  
P.O. 900972 SV30  
Product General  
Job number STANGENL1077  
Date 13JAN2012  
Final Bill

PR JOB FOR TRADE SHOWS  
Federal ID# 39-1184935

Professional Services

Project Management	2,712.50
Client Contact	446.25
Media Contact	183.75
Writing/Editing/Proofing	393.75
Proofreading	67.50
Project Coordination	578.75
Traffic/Systems Support	44.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 4,426.50
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163456  
 P.O. 900972 SV30  
 Product General  
 Job number STANGENL1083  
 Date 13JAN2012  
 Final Bill

THOUGHT LEADERSHIP RM  
 Federal ID# 39-1184935

**Professional Services**  
 -----

Project Management	653.75
Planning/Counseling	918.75
Production Supervision	667.50
Direct Marketing Supervision	2,326.25
Project Coordination	291.25
Traffic/Systems Support	247.50
Programming	1,007.75

**Production Charges**  
 -----

Printing	2,910.00
Freight/Shipping/Delivery	129.03
Sales Tax - WI	514.16
Postage	69.15
Sales Tax - NE	310.86
Programming	1,600.00
Use Tax Reimbursement - IL	7.93
Sales Tax - IA	117.45

\* Total Payment Due This Invoice By -

12FEB2012

\$ 11,771.33

Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client

HM GRAPHICS INC.  
 Please remit to:  
 Box 88755  
 Milwaukee WI 53288-0755

Invoice Number: 43585  
 Invoice Date: 08/10/11  
 Due Date: 09/09/11  
 Salesperson: Kevin Sandstrom  
 Purchase Order: 1101087

Phone: 414-321-6600  
 Fax: 414-546-8692

Bill To: B00096  
 Bader Rutter & Associates  
 13845 Bishop's Drive  
 Brookfield WI 53005

Quantity Ordered	Quantity Shipped	Order Number or Job	Description	Unit Price	Unit of Measure	Amount
		55660	Job #STANGENL1083			
		55660	5,500 The Standard "Thought Leadership" RM Hit #2			2,495.00
		55660	Postage via BR permit #1151 <i>in</i>			

Net Sales: 2,495.00

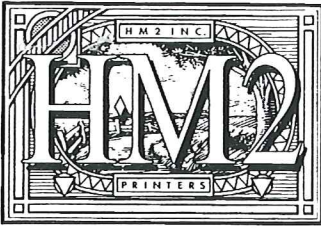
Invoice Total: 2,495.00

Terms: Due in 30 days

*OK wyc  
12/29/11*

Date Recd.	DEC 28 2011
PAYMENT APPROVAL	
Vendor No.	387666
Job No.	
Class Code/	PRNT
G/L No.	
P.O. No.	
Net Amt.	
Disc.	
Due Date	12/31
App'd. Gw/Date	

DEC 30 2011



7830 West Hicks Street  
West Allis, WI 53219

414.546.5777  
414.546.5370 fax

# Invoice

Invoice Number:  
21188

Invoice Date:  
Dec 16, 2011

Page:  
1

**Sold To:**

BADER RUTTER & ASSOCIATES  
13845 BISHOPS DRIVE  
BROOKFIELD, WI 53005  
ACCT'S PAYABLE

**Ship to:**

Customer ID	Customer PO	Payment Terms	
B0006		1% 10, Net 30 Days	
Sales Rep ID	Customer Job Number	HM2 Job Number	Due Date
Tracy		22090	1/15/12

Quantity	Description	Cost
10.00	STANDARD BOOK MAILING	415.00
	FEDEX CHARGES	SHIP 129.03
13.00	STANDARD PEN MAILING	
	PRIORITY MAIL	USPS 69.15
	STANGENL1083W2	

Date Recd. **DEC 21 2011**

**PAYMENT APPROVAL**

Vendor No. 38579

Job No. \_\_\_\_\_

Class Code/ PRINT

G/L No. \_\_\_\_\_

P.O. No. \_\_\_\_\_

Net Amt. \_\_\_\_\_

Disc. 4.15

Due Date 12/23

App'd. By/Date \_\_\_\_\_

*OK myk*  
*12-21-11*  
**DEC 22 2011**

Subtotal	613.18
Sales Tax	
Total Invoice Amount	613.18
Payment/Credit Applied	
<b>TOTAL</b>	<b>613.18</b>

Insite Web Publishing, Inc.

4727 N Borthwick  
Portland, OR 97217

# Invoice

Date	Invoice #
12/21/2011	661

Bill To
Bader Rutter 13845 Bishop's Drive Brookfield, WI 53005

P.O. No.	Terms	Project
1102145		Workplace Possibilities

Quantity	Description	Rate	Amount
20	STANGENL1083 - Thought leadership -- 20 hours Website dev October 2011	80.00	1,600.00
		<b>Total</b>	\$1,600.00

802  
12/21/11

Date Recd. **DEC 30 2011**

**PAYMENT APPROVAL**

Vendor No. 38833

JOB No. \_\_\_\_\_

Class Code/ PROG

QTY No. \_\_\_\_\_

P.O. No. \_\_\_\_\_

Net Amt. \_\_\_\_\_

Disc \_\_\_\_\_

Disc Date 1/15

App'd By/Date \_\_\_\_\_

DEC 30 2011



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163457  
 Product General  
 Job number STANGENL1088  
 Date 13JAN2012  
 Progress Bill

2012 MARKETING COMMUNICATIONS PLANNING  
 Federal ID # 39-1184935

**Professional Services**

-----  
 Communications Planning  
 Client Contact  
 Writing/Editing/Proofing

150.00  
 2,846.25  
 135.00

\* Total Payment Due This Invoice By -

12FEB2012

-----  
 \$ 3,131.25  
 =====

Bader Rutter & Associates  
 Remit to: BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163487  
Product General  
Job number STANGENL1090  
Date 13JAN2012  
Progress Bill

REPRINTS & EPRINT  
Federal ID #39-1184935

**Professional Services**  
-----

Project Coordination 407.50  
Traffic/Systems Support 94.00

**Production Charges**  
-----

Reprints 8,950.00  
Travel/Out-Of-Pocket 89.50

\* Total Payment Due This Invoice By - 12FEB2012 \$ 9,541.00

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client





Bader Rutter

# Request for Check

Date: 12/6/2011	Amount: \$1,800
Payable to: Wright's Media	Needed By: as soon as possible 12/10
Address: 2407 Timberloch Place, Suite B	
City: The Woodlands	
State: TX	Zip Code: 77380
Job No: STANGEN1090	
For: Reprints and e-prints	
Special Instructions:	
ACCOUNTING USE ONLY	
	Vendor #:
Requested By: Christina Yunker	Job/GL #:
	Work Code/Voucher#: 38052 RPRN
Approved By:	Date Entered: DEC 09 2011



Bader Rutter

# Request for Check

Date: 1/3/2012	Amount: <del>1190</del> \$1800 1/10
Payable to: Wrights Media	Needed By: ASAP
Address: 3407 Timberloch Place, Suite B.	
City: The Woodlands	
State: TX	Zip Code: 77380
Job No: STANBEN1090	
For: Eprints / Reprints	
Special Instructions:	
ACCOUNTING USE ONLY	
	Vendor #:
Requested By: Taylor Dufur	Job/GL #:
	Work Code/Voucher#: 38853 RPRN
Approved By: Colleen Grams	Date Entered: JAN 03 2011



Bader Rutter

Request for Check

Date: 11/3/2012	Amount: <del>\$1,000</del> \$1800 1/10
Payable to: Wright's Media	Needed By: ASAP
Address: 2407 Timberloch Place, Suite B	
City: The woodlands	
State: TX	Zip Code: <del>77380</del> 77380
Job No: STANBEN L 1090	
For: Eprints / reprints	
Special Instructions:	
ACCOUNTING USE ONLY	
	Vendor #:
Requested By: Taylor D'Fou	Job/GL #:
	Work Code/Voucher#: 38854 RPRN
Approved By: Colleen frams	Date Entered: JAN 03 2011



Bader Rutter

Request for Check

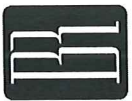
Date: 1/3/2012	Amount: \$11,800
Payable to: Wrights Media	Needed By: ASAP
Address: 2407 Timberloch Place, Suite B	
City: The Woodlands	
State: TX	Zip Code: 77380
Job No: STANBENL1090	
For: Eprints / pyprints	
Special Instructions:	
ACCOUNTING USE ONLY	
	Vendor #:
Requested By: Taylor DeVore	Job/GL #:
	Work Code/Voucher#: 38855 RPRW
Approved By: Colleen Grams	Date Entered: JAN 03 2011



Bader Rutter

Request for Check

Date: 1/3/2012	Amount: \$1,750
Payable to: Intellectual Property Administrators, Inc.	Needed By: ASAP 1/10
Address: 2 Greenfield Road, Suite B	
City: Lancaster	
State: PA	Zip Code: 17602
Job No: STAN OENL <del>1000</del> 1090	
For: Eprint of Advisor Today Article, "What to Look for in an ID policy"	
Special Instructions:	
ACCOUNTING USE ONLY	
Vendor #:	
Job/GL #:	
Requested By: Taylor DeFour	Work Code/Voucher#: 38856 RPRN
Approved By: Colleen Grams	Date Entered: JAN 03 2011



Expense Report Detail-Segment# 1

Employee	CGRAM Colleen Grams	Submit Date	12/30/2011	Expense Total	89.50
Voucher	11003594	Description	Reprint for The Standard	Trip Segment Total	89.50
Voucher Date	12/29/2011	Employee Payment	0.00	Amount due	89.50
Approving Manager	Larry O'Brien	Approved Date	01/09/2012	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	01/09/2012		
Client	STAN	Product	GENL	Brand	
Job	STANGENL1090	Job	REPRINTS & EPRINT Federal ID		
Destination			#39-1184935		
Business Purpose	Reprint for The Standard	Purpose Code	-		
Currency Code		Currency Rate			

Expense Report for the Week Ending 01/01/2012

Category	Mo 12/26	Tu 12/27	We 12/28	Th 12/29	Fr 12/30	Sa 12/31	Su 01/01	Total	Billable	Corp Comment
1 Client-Miscellaneous	0.00	0.00	0.00	89.50	0.00	0.00	0.00	89.50	Yes	No Reprint order from Human Resource Executive



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163458  
Product General  
Job number STANGENL1095  
Date 13JAN2012  
Progress Bill

2011 SOCIAL MEDIA  
Federal ID# 39-1184935

**Professional Services**  
-----

Project Management	411.25
Account Supervision	262.50
Proofreading	45.00
Project Coordination	2,373.75

* Total Payment Due This Invoice By -	12FEB2012	\$ 3,092.50
---------------------------------------	-----------	-------------

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163459  
 Product General  
 Job number STANGENL1096  
 Date 13JAN2012  
 Final Bill

ANNUITIES MEDIA OUTREACH  
 Federal ID# 39-1184935

Professional Services  
 -----

Broadcast Supervision	102.00
Project Management	1,245.00
Client Contact	131.25
Media Contact	26.25
Project Coordination	1,270.00
Traffic/Systems Support	28.00

\* Total Payment Due This Invoice By - 12FEB2012 \$ 2,802.50

Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client





Bader Rutter

\*\* INVOICE \*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163460  
Product General  
Job number STANGENL1097  
Date 13JAN2012  
Progress Bill

SIA WORKSHOP  
Federal ID# 39-1184935

Professional Services

Traffic/Systems Support

1.00

Production Charges

Image Enlargement

46.80

Freight/Shipping/Delivery

11.00

Use Tax - WI

2.95

\* Total Payment Due This Invoice By -

12FEB2012

\$ 61.75

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



ERS Digital is now ARC

ARC
3005 Ranchview Lane North
Plymouth, MN 55447
763.694.5900

Invoice Number MN10027441
Work Order Number ORDK0218960
Account Number 620169
Date 11/30/2011

Bill To:

BADER RUTTER & ASSOC., INC.
13845 BISHOP'S DRIVE
BROOKFIELD, WI 53005
BOBBI A. KUTER

Ship To:

BADER RUTTER & ASSOC., INC.
13845 BISHOP'S DRIVE
BROOKFIELD, WI 53005
Diane Wein

Table with columns: Order Date, Purchase Order, Shipped Via, Ordered By, Project Number/Project Name, Quantity (Ordered, Shipped, B.O.), Item Number, Description, Orig., Copies, Size, Sq Ft, Unit, Total. Includes subtotal, sales tax, and amount due.

jbushman

Payment Terms: Net 30 days All invoices over 30 days are subject to a 1.5% finance charge.

Summary table with columns: Customer Number, Customer Name, Invoice Date, Invoice Number, Amount Due.

We accept major credit cards:

- Visa
• MasterCard
• American Express

Please enclose remittance with payment and mail to:

ARC
P.O. Box 46465
Plymouth, MN 55446

PAYMENT APPROVAL stamp with fields for Date Recd, Vendor No., Job No., Class Code, G/L No., P.O. No., Net Amt., Disc., Due Date, and App d. By/Date.

DEC 08 2011

Card Number, Signature, Exp. Date fields.

Amount enclosed, Check number fields.



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163461  
 Product General  
 Job number STANGENL1100  
 Date 13JAN2012  
 Progress Bill

STANDARD.COM DISCOVERY  
 Federal ID #39-1184935

**Professional Services**

Project Management	5,265.00
Client Contact	202.50
Planning/Counseling	5,219.25
Creative Input/Conference	2,170.00
Layout/Art Direction	4,505.25
Project Coordination	5,757.50
Other Client Work	2,920.50

* Total Payment Due This Invoice By -	12FEB2012	\$ 26,040.00
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Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163462  
Product General  
Job number STANGENL1106  
Date 13JAN2012  
Progress Bill

RP WEB CAPABILITIES DEMONSTRATIONS  
Federal ID#: 39-1184935

**Professional Services**

Broadcast Supervision	1,457.00
Project Management	133.75
Planning/Counseling	183.75
Writing/Editing/Proofing	810.00
Layout/Art Direction	1,104.00
Proofreading	22.50
Audio Visual Production Superv	42.50
Traffic/Systems Support	129.00
Programming	59.00

\* Total Payment Due This Invoice By -

12FEB2012

\$ 3,941.50

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163463  
Product General  
Job number STANGENL1108  
Date 13JAN2012  
Progress Bill

WORKPLACE POSSIBILITIES MICROSITE  
Federal ID# 39-1184935

Professional Services

Client Contact	101.25
Writing/Editing/Proofing	135.00
Layout/Art Direction	1,815.00
Proofreading	22.50
Project Coordination	1,012.50
Traffic/Systems Support	31.00

\* Total Payment Due This Invoice By - 12FEB2012 \$ 3,117.25

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163464  
Product General  
Job number STANGENL1111  
Date 13JAN2012  
Progress Bill

SILVERPOP INTEGRATION  
Federal ID# 39-1184935

Professional Services

-----	
Planning/Counseling	294.00
Traffic/Systems Support	47.00

Production Charges

-----	
Programming	4,480.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 4,821.00
---------------------------------------	-----------	-------------

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client

Insite Web Publishing, Inc.

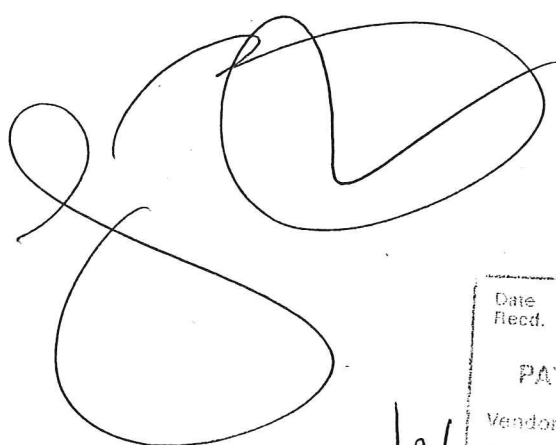
4727 N Borthwick  
Portland, OR 97217

# Invoice

Date	Invoice #
12/21/2011	664

Bill To
Bader Rutter 13845 Bishop's Drive Brookfield, WI 53005

P.O. No.	Terms	Project
1102168		Workplace Possibilities

Quantity	Description	Rate	Amount																						
41	Whatspossible.com Silverpop integration	80.00	3,280.00																						
 12/21/2011																									
<table border="1"><tr><td>Date Recd.</td><td>DEC 30 2011</td></tr><tr><td colspan="2">PAYMENT APPROVAL</td></tr><tr><td>Vendor No.</td><td>38830</td></tr><tr><td>Job No.</td><td>STANGENL1111</td></tr><tr><td>Class Code/</td><td>PROG</td></tr><tr><td>G/L No.</td><td></td></tr><tr><td>P.O. No.</td><td></td></tr><tr><td>Net Amt</td><td></td></tr><tr><td>Disc</td><td></td></tr><tr><td>Due Date</td><td>1/15</td></tr><tr><td>App'd By/Date</td><td></td></tr></table> DEC 30 2011			Date Recd.	DEC 30 2011	PAYMENT APPROVAL		Vendor No.	38830	Job No.	STANGENL1111	Class Code/	PROG	G/L No.		P.O. No.		Net Amt		Disc		Due Date	1/15	App'd By/Date		
Date Recd.	DEC 30 2011																								
PAYMENT APPROVAL																									
Vendor No.	38830																								
Job No.	STANGENL1111																								
Class Code/	PROG																								
G/L No.																									
P.O. No.																									
Net Amt																									
Disc																									
Due Date	1/15																								
App'd By/Date																									
<b>Total</b>			\$3,280.00																						

Insite Web Publishing, Inc.

4727 N Borthwick  
Portland, OR 97217

# Invoice

Date	Invoice #
12/21/2011	662

Bill To
Bader Rutter 13845 Bishop's Drive Brookfield, WI 53005

P.O. No.	Terms	Project
1102146		Workplace Possibilities

Quantity	Description	Rate	Amount
15	STANGENL1111 - Silverpop research and development - October 2011	80.00	1,200.00
<b>Total</b>			\$1,200.00

12/21/11

Date Recd.	DEC 30 2011
PAYMENT APPROVAL	
Vendor No.	38832
Job No.	
Class Code/	PR06
G/L No.	
P.O. No.	
Net Aml.	
Disc	
Due Date	1115
App'd By/Date	

DEC 30 2011





# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163465  
Product General  
Job number STANGENL1112  
Date 13JAN2012  
Progress Bill

MAINSRING MANAGED BAM  
Federal ID# 39-1184935

Professional Services  
-----

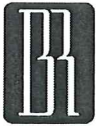
Client Contact	202.50
Planning/Counseling	3,753.75
Project Coordination	1,473.75
Traffic/Systems Support	55.00
Other Client Work	67.50

* Total Payment Due This Invoice By -	12FEB2012	\$ 5,552.50
---------------------------------------	-----------	-------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163466  
Product General  
Job number STANGENL1114  
Date 13JAN2012  
Progress Bill

STANDARD SIA QUALITATIVE ANALYSIS  
Federal ID# 39-1184935

Professional Services

-----  
Research Supervision  
Traffic/Systems Support

1,440.00  
51.00

Production Charges

-----  
Market Research

3,687.50

\* Total Payment Due This Invoice By -

12FEB2012

-----  
\$ 5,178.50  
=====

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Invoice Number 003051  
 Invoice Date December 5, 2011  
 PO Number  
 Project 06858  
 Business Manager Kiffel, Karon M  
 Project Manager Stout, Nathan T  
 Terms Net 30  
 Page 1 of 1

Bader Rutter & Associates, Inc

13555 Bishops Court  
 Brookfield, WI 53005

Attention: Liz Vickerman

Project: The Standard Positioning Statement Research

Marketing research services provided on the above named project. Services include recruiting N = 24 participants, screening interview twelve (12) minutes in length, 20% incidence, to enable Bader Rutter staff to conduct N = 19 in-depth telephone interviews, procuring and processing sample, screener development and CATI programming, respondent rescreening, confirmation e-mails/letters and reminder phone calls, participant incentives at \$1,900.00 (N = 19 participants at \$100.00 each) and administration, project management and supervision.

Deliverables consist of daily recruit updates and profiles of recruited participants.

Professional fees for services outlined above are:

\$6,700.00 Telephone recruiting  
 \$ 875.00 Screener development and programming  
 \$1,900.00 Participant incentives, N = 19 at \$100.00 each

\$9,475.00 Total professional fees

(\$5,787.50) Previously billed on invoice # 3028 and paid

\$3,687.50 Balance of professional fees being billed at project completion

Service Fees	Balance of professional fees being billed at project completion	\$3,687.50
--------------	---	------------

**Invoice Total**

**\$3,687.50**

OK

**We appreciate your business!**

The DRG gathers information to create and launch market research insights that enable better business decisions.

**Information to insights...Launching you forward**

Date Recd.	DEC 14 2011
PAYMENT APPROVAL	
Vendor No.	38310
Job No.	
Class Code/	MICRE
G/L No.	
P.O. No.	
Net Amt.	
Disc.	
Due Date	12/31

Job # STANGENL 1114  
 DEC 14 2011  
 Vickerman

A Marketing Information and Consulting Company

200 Bishops Way / Brookfield, WI 53005 / 262.432.5200 / 888.432.5220 / Fax 262.432.5201 / www.thedrg.com



Bader Rutter

\*\* INVOICE \*\*

Page 1

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163467  
Product General  
Job number STANGENL1115  
Date 13JAN2012  
Progress Bill

VIRTUAL TOUR PHASE 3  
Federal ID# 39-1184935

Professional Services

Layout/Art Direction	155.00
Proofreading	45.00
Traffic/Systems Support	40.00
Programming	3,808.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 4,048.00
---------------------------------------	-----------	-------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163468  
Product General  
Job number STANGENL1116  
Date 13JAN2012  
Progress Bill

WORKPLACE POSSIBILITIES CAMPAIGN LANDING PAGE TEMPLATE  
Federal ID# 39-1184935

**Professional Services**

Project Management	715.00
Client Contact	202.50
Planning/Counseling	1,249.50
Layout/Art Direction	431.00
Creative Review	67.50
Proofreading	22.50
Project Coordination	426.25
Traffic/Systems Support	99.50

* Total Payment Due This Invoice By -	12FEB2012	\$ 3,213.75
---------------------------------------	-----------	-------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163469  
Product General  
Job number STANGENL1117  
Date 13JAN2012  
Progress Bill

WORKPLACE POSSIBILITIES WEEKLY HTML EMAIL TEMPLATE  
Federal ID# 39-1184935

**Professional Services**  
-----

Project Management	32.50
Proofreading	22.50
Production Supervision	88.50
Page Composition	62.50
Traffic/Systems Support	2.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 208.00
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163470  
Product General  
Job number STANGENL1118  
Date 13JAN2012  
Progress Bill

WORKPLACE POSSIBILITIES QUARTERLY HTML EMAIL TEMPLATE  
Federal ID# 39-1184935

Professional Services

Writing/Editing/Proofing	202.50
Proofreading	157.50
Traffic/Systems Support	344.50
Programming	33.75

* Total Payment Due This Invoice By -	12FEB2012	<u>\$ 738.25</u>
---------------------------------------	-----------	------------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163471  
Product General  
Job number STANGENL1119  
Date 13JAN2012  
Progress Bill

WP BLOG PROMOTION  
Federal ID# 39-1184935

**Professional Services**

Project Management	310.00
Writing/Editing/Proofing	962.50
Proofreading	45.00
Project Coordination	3,971.25
Traffic/Systems Support	76.00
List/Database Maintenance	2,205.00

**Production Charges**

Programming	80.00
-------------	-------

* Total Payment Due This Invoice By -	12FEB2012	\$ 7,649.75
---------------------------------------	-----------	-------------

Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Insite Web Publishing, Inc.

4727 N Borthwick  
Portland, OR 97217

# Invoice

Date	Invoice #
12/30/2011	665

<b>Bill To</b>
Bader Rutter 13845 Bishop's Drive Brookfield, WI 53005

P.O. No.	Terms	Project
01102149		STANGEN4119

Quantity	Description	Rate	Amount
1	Added Google+	80.00	80.00
<b>Total</b>			<b>\$80.00</b>



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163472  
 Product General  
 Job number STANGENL1120  
 Date 13JAN2012  
 Progress Bill

STANDARD.COM VISUAL VISION  
 Federal ID# 39-1184935

**Professional Services**

Broadcast Supervision	306.00
Account Supervision	87.50
Client Contact	67.50
Planning/Counseling	3,002.75
Creative Input/Conference	142.50
Concepting	1,012.50
Layout/Art Direction	4,465.50
Proofreading	45.00
Production Supervision	97.50
Project Coordination	375.00
Traffic/Systems Support	96.00

\* Total Payment Due This Invoice By -

12FEB2012

\$ 9,697.75

Bader Rutter & Associates  
 Remit to: BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client

2FEB2012



Bader Rutter

\*\* INVOICE \*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163473  
Product General  
Job number STANGENL1121  
Date 13JAN2012  
Progress Bill

UNBUNDLED RP BAM WORKSHOP  
Federal ID# 39-1184935

Professional Services

Planning/Counseling	2,778.75
Production Supervision	65.00
Project Coordination	852.50
Traffic/Systems Support	38.00
Other Client Work	67.50

* Total Payment Due This Invoice By -	12FEB2012	\$ 3,801.75
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Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163474  
 Product General  
 Job number STANGENL1122  
 Date 13JAN2012  
 Final Bill

QUANTITATIVE RIA RESEARCH  
 Federal ID# 39-1184935

**Professional Services**  
 -----

Research Supervision	740.00
Proofreading	112.50
Production Supervision	65.00
Traffic/Systems Support	30.00

**Production Charges**  
 -----

Travel/Out-Of-Pocket	1,031.88
Miscellaneous	1,000.00
Freight/Shipping/Delivery	63.98

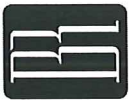
* Total Payment Due This Invoice By -	12FEB2012	\$ 3,043.36
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Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client





Expense Report Detail-Segment# 1

Employee	EVICK Elizabeth Vickerman	Submit Date	12/07/2011	Expense Total	1,009.90
Voucher	11003340	Description	gift cards for The Standard SIA research	Trip Segment Total	1,009.90
Voucher Date	12/07/2011	Employee Payment	0.00	Amount due	1,009.90
Approving Manager	Jeff Young	Approved Date	12/09/2011	Recharge Amount	0.00
Post Approval User	Jennifer Kreitlow	Approved Date	12/15/2011		
Client	STAN	Product	GENL	Brand	
Job	STANGENL.1122	Job	QUANTITATIVE RIA RESEARCH Federal		
Destination		Purpose Code	-		
Business Purpose	gift cards for The Standard SIA research				
Currency Code		Currency Rate			

Expense Report for the Week Ending 12/11/2011

Category	Mo 12/05	Tu 12/06	We 12/07	Th 12/08	Fr 12/09	Sa 12/10	Su 12/11	Total	Billable	Corp Comment
1 Client-Gifts (non-perish)	0.00	500.00	0.00	0.00	0.00	0.00	0.00	500.00	Yes	No Apple Store gift card for survey "grand prize" winner
2 Client-Gifts (non-perish)	0.00	0.00	509.90	0.00	0.00	0.00	0.00	509.90	Yes	No 2 more Visa gift cards for runner-up prize winners (\$200 and \$300)





# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163475  
Product General  
Job number STANGENL1123  
Date 13JAN2012  
Progress Bill

EMAIL MARKETING TEMPLATES  
Federal ID# 39-1184935

Professional Services

Project Management	97.50
Planning/Counseling	551.25
Writing/Editing/Proofing	540.00
Layout/Art Direction	5,019.50
Proofreading	22.50
Project Coordination	625.00
Traffic/Systems Support	387.00

\* Total Payment Due This Invoice By -

12FEB2012

\$ 7,242.75

**\*\* INVOICE \*\***

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client





Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice  
Product  
Job number  
Date  
Progress Bill

12163476  
General  
STANGENL1124  
13JAN2012

WP CAMPAIGN - BAM WORKSHOP  
Federal ID# 39-1184935

**Professional Services**

Project Management	1,348.75
Client Contact	875.00
Planning/Counseling	2,778.75
Creative Input/Conference	155.00
Concepting	1,417.50
Writing/Editing/Proofing	1,687.50
Project Coordination	1,865.00
Traffic/Systems Support	147.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 10,274.50
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

\*\* INVOICE \*\*

Page 1

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163477  
Product General  
Job number STANGENL1125  
Date 13JAN2012  
Progress Bill

IDI PRINT AD  
Federal ID# 39-1184935

Professional Services

Project Management	1,517.50
Client Contact	135.00
Creative Input/Conference	1,055.00
Concepting	2,040.00
Layout/Art Direction	3,347.50
Creative Review	47.50
Proofreading	45.00
Project Coordination	1,956.25
Traffic/Systems Support	169.50

\* Total Payment Due This Invoice By - 12FEB2012 \$ 10,313.25

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163478  
Product General  
Job number STANGENL1126  
Date 13JAN2012  
Progress Bill

WP CAMPAIGN - PRINT AD  
Federal ID# 39-1184935

Professional Services

Project Management	1,042.50
Account Supervision	831.25
Planning/Counseling	195.00
Creative Input/Conference	155.00
Concepting	3,307.50
Layout/Art Direction	3,875.00
Creative Review	47.50
Proofreading	67.50
Project Coordination	4,223.75
Traffic/Systems Support	206.50
Other Client Work	67.50

\* Total Payment Due This Invoice By - 12FEB2012 \$ 14,019.00

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163479  
Product General  
Job number STANGENL1127  
Date 13JAN2012  
Progress Bill

SAF MEDIA RELATIONS  
Federal ID# 39-1184935

Professional Services

Project Management	32.50
Client Contact	262.50
Media Contact	1,673.75
Writing/Editing/Proofing	1,568.75
Project Coordination	110.00
Traffic/Systems Support	67.50

\* Total Payment Due This Invoice By - 12FEB2012 \$ 3,715.00

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163480  
Product General  
Job number STANGENL1128  
Date 13JAN2012  
Progress Bill

ABSENCE MANAGEMENT DEMO VIDEOS  
Federal ID# 39-1184935

**Professional Services**  
-----

Project Management	1,121.25
Client Contact	125.00
Creative Input/Conference	270.00
Concepting	2,767.50
Project Coordination	132.50
Traffic/Systems Support	112.50

\* Total Payment Due This Invoice By - 12FEB2012 \$ 4,528.75

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice  
 Product  
 Job number  
 Date  
 Progress Bill

12163481  
 General  
 STANGENL1129  
 13JAN2012

WP Q1 2012 CAMPAIGN - VIDEO SUCCESS STORIES  
 Federal ID# 39-1184935

**Professional Services**  
 -----

Broadcast Supervision	34.00
Project Management	780.00
Concepting	540.00
Writing/Editing/Proofing	2,868.75
Layout/Art Direction	465.00
Proofreading	135.00
Project Coordination	1,485.00
Traffic/Systems Support	182.00
Administrative Services	90.00

**Production Charges**  
 -----

Duplication Services	2.25
Audio Visual Production	11,800.00

* Total Payment Due This Invoice By -	12FEB2012	\$ 18,382.00
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Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



**CARNAVAL  
PICTURES**

# PRODUCTION INVOICE

<b>DATE</b>	<b>INVOICE#</b>
12/26/2011	2076-BR

**CLIENT**

Bader Rutter  
13845 Bishop's Drive  
Brookfield, WI 53005  
USA

**PRODUCTION COMPANY**

Carnaval Pictures, Inc.  
4833 North Anita Avenue  
Whitefish Bay, WI 53217-5814  
T:414.221.0660  
www.carnavalpictures.net

<b>CARNAVAL JOB #:</b>	<b>TERMS</b>	<b>DUE DATE</b>	<b>CLIENT P.O. #:</b>	<b>CLIENT JOB #:</b>
2076, VBlog Standard...	UPON RECEIPT	12/26/2011		STANGENL 1106.

ITEM	DESCRIPTION	AMOUNT
100% Upfront	Upfront invoice for VideoBlog Production services to Bader Rutter Advertising and their client The Standard Insurance Company, to occur at Portland, Oregon offices.	11,800.00

Bader Rutter approved estimate (not including Music or Graphics TBD) is US\$11,800.00 and is also a guaranteed minimum fee even if job is cancelled.

Full payment due at Carnaval Pictures by Thursday January 5th, 2012.

Client provides all on-camera elements for capture, including logos, products, employees, agents and locations uses. Agency & client travel, meals and production expenses.

Carnaval Pictures, Inc. provides filmmaker James P. O'Malley with Canon 5D M2 High definition camera package for two days, and one of those days including audio capture and makeup for on-camera client participants.

Carnaval will execute postproduction editorial, and deliver 3 VideoBlogs in high definition as uncompressed masters and also compressed web masters, both with stereo sync sound audio.

Please call with any questions: 414.221.0660

Thank you for choosing Carnaval Pictures!

STANGENL 1129  
DPW 1/5

Please make check payable to: CARNAVAL PICTURES INC.

**Total** \$11,800.00



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163482  
Product General  
Job number STANGENL1130  
Date 13JAN2012  
Progress Bill

PSC STYLE SHEETS  
Federal ID# 39-1184935

Professional Services

Project Management	727.50
Client Contact	218.75
Layout/Art Direction	1,966.25
Project Coordination	135.00
Traffic/Systems Support	98.50

* Total Payment Due This Invoice By -	12FEB2012	\$ 3,146.00
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client





# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice 12163483  
Product General  
Job number STANGENL1131  
Date 13JAN2012  
Progress Bill

WP Q1 2012 CAMPAIGN - ONLINE ADS  
Federal ID# 39-1184935

Professional Services

Project Management	32.50
Concepting	573.75
Production Supervision	32.50
Project Coordination	250.00
Traffic/Systems Support	486.50

* Total Payment Due This Invoice By -	12FEB2012	\$ 1,375.25
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Remit to: Bader Rutter & Associates  
BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



# Bader Rutter

**\*\* INVOICE \*\***

Standard Insurance Company  
 Attn: Kara Haber  
 900 SW Fifth Avenue, C10E  
 Portland OR 97204

Invoice 12163484  
 Product General  
 Job number STANGENL1133  
 Date 13JAN2012  
 Progress Bill

MM POSITION TESTING  
 Federal ID# 39-1184935

Professional Services  
 -----

Account Supervision	5,862.50
Planning/Counseling	2,430.00
Research Supervision	12,570.00
Project Coordination	968.75
Traffic/Systems Support	406.50
Administrative Services	260.00

Production Charges  
 -----

Miscellaneous	11,787.50
---------------	-----------

* Total Payment Due This Invoice By -	12FEB2012	\$ 34,285.25
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Remit to: Bader Rutter & Associates  
 BIN No. 53187  
 Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client



Invoice Number 003088  
 Invoice Date December 28, 2011  
 PO Number  
 Project 06897  
 Business Manager Kiffel, Karon M  
 Project Manager Stout, Nathan T  
 Terms Net 30  
 Page 1 of 1

Bader Rutter & Associates, Inc

13555 Bishops Court  
 Brookfield, WI 53005

Attention: Liz Vickerman

Project: The Standard Mainspring Managed & Flexible Product Recruitment

Marketing research services provided on the above named project. Services include recruiting N = 50 (N = 26 RIAs, N = 12 Brokers and N = 12 Consumers) to enable Bader Rutter to conduct N = 34 in-depth telephone interviews (IDIs). Recruitment screener anticipated to be ten (10) minutes in length, sample provided by The Standard for the RIA and Broker recruits at 30% incidence and purchased by The DRG for the Consumers at 25% incidence, screener review and programming, participant rescreening, confirmation emails/letters and reminder calls, participant profiles and recruitment updates, providing participant incentives of \$150.00 per RIA/Broker and \$100.00 per Consumer, project management and supervision.

Professional fees for services outlined above are as follows:

\$14,375.00	Represents project set-up and recruiting
\$ 4,600.00	Represents participant incentives, 24 RIA/Brokers at \$150.00 each and 10 consumers at \$100.00 each
<hr/>	
\$18,975.00	Total project professional fees

This invoice represents the following:

\$ 7,187.50	Fifty percent of project set-up and recruiting
\$ 4,600.00	Total participant incentives
<hr/>	
\$11,787.50	Professional fees due at project start-up

Balance of professional fees, adjusted if necessary, will be billed at project completion

Service Fees	Project Start-up fees	\$11,787.50
--------------	-----------------------	-------------

**Invoice Total**

**\$11,787.50**

Dec. 30 2011
<b>PAYMENT APPROVAL</b>
Vendor No. 38817
Job No.
Class Code/ MISC
G/L No.
P.O. No.
Net Amt.
Disc.
Due Date 1/23
App'd By Date

DEC 30 2011

STAN GENL 1133

*[Signature]* OK

**We appreciate your business!**

The DRG gathers information to create and launch market research insights that enable better business decisions.  
**Information to insights...Launching you forward**



Bader Rutter

\*\* INVOICE \*\*

Standard Insurance Company  
Attn: Kara Haber  
900 SW Fifth Avenue, C10E  
Portland OR 97204

Invoice  
Product  
Job number  
Date  
Progress Bill

12163485  
General  
STANGENL1134  
13JAN2012

FLEXIBLE BUNDLED POSITION TESTING  
Federal ID# 39-1184935

Professional Services

Account Supervision	2,012.50
Planning/Counseling	390.00
Research Supervision	5,795.00
Strategy Dvlpmnt/Cmpgn Plning	240.00
Project Coordination	3,921.25
Traffic/Systems Support	191.50

\* Total Payment Due This Invoice By -

12FEB2012

\$ 12,550.25

Bader Rutter & Associates  
Remit to: BIN No. 53187  
Milwaukee, WI 53288

TERMS: PAYMENT DUE BY DATE LISTED ABOVE. ALL UNPAID BALANCES WILL BE CHARGED A 1.5% PER MONTH FINANCE CHARGE (18% PER ANNUM).

Client